OSSINING SCHOOL DISTRICT

Organization as Cultures (Creating Social Reality)	Organizations as Political Systems (Interests, Conflict, Power)	Organizations as Flux and Transformation (Unfolding Logics of Change)	Powers	Limitations
Represents the identity and shared values within the community	Structural balance of powers between school and community are evident by following resources on website	Changes that can produce positive effects but can also create unpredictability		
Missions statement	APPR Plan	10 modes of communication including: Social Media (Facebook, Twitter, O-Blast, Pinterest, Apps for both Android and Apple Phones, Just Ask at Ossining, QR code	Transparency	Social Media
Long range plan	Common Core	Using technology as means of communication	Accountability	Having schoolbucks can lead to unpredictability In regards to obligation
Data Warehouse Access	DASA	9 Community links	Collaboration	
Data Dashboard	District Videos-Instruction Matters	Myschoolbucks.com	Communication	
Resource for ESL Technology Grant on home page	Superintendent's Cabinet and Leadership Team Resources	Transparency with data	Community building	
Achieve 3000	Rubicon Atlas Curriculum Mapping	Educational channel programming (Verizon and Cable)	Rigor	
Director AND Asst Dir of Techn	Summer Environmental Academy	Intel School of Distinction Finalist		
"Instruction Matters" Video Series	ESL/ Dual Language Program in K-8 classrooms	Named top high school of Science in the nation		
Link to the Dual Language Program and ELL website	After School STAR program			
Parent and Student Portal	Data Warehouse Access			

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Building Partnerships through Social Media and Parent Webtools	Board of Education Contacts			
Section for Community Links	Superintendent's Corner			
Photos and videos	Q-R Codes			
Over 150 photos in cultural arts section				
Can translate into 65 other language				