

## Forum One: Accessing McCourt

For this first forum, you will need to read the resource by Willy McCourt entitled "Discussion Note: Using Metaphors to Understand and to Change Organizations: A Critique of Gareth Morgan's Approach."

The article is provided as a resource named "McCourt Piece." Focus on pages 511 - 515.

As you individually read closely, make notes of the key concepts you would enter into a glossary for McCourt. You will want to keep your individual glossary of concepts in a separate individual file and not in the team glossary. When you have individually read McCourt and kept your glossary notes, you will meet as Team 1 to discuss your view of McCourt and to construct a team glossary for McCourt.